

HP Para Coach-Mentors Roles Application Form

Form Preview

2026 HP Para Coach-Mentor Roles

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Grant Program information

This new Grant Program is a Project Para initiative introduced to increase the capability of Para coaches. It aims to do so by retaining and supporting targeted **serial winning coaches** to share their knowledge and expertise across the system.

For the purposes of this Grant Program, serial winning coaches are defined as: **“coaches who have coached multiple athletes to medals at multiple benchmark events, including the Paralympic Games”**. In other words, coaches who have reliably and repeatedly developed athletes to be best in the world and then prepared and supported them to perform at their best and win medals at benchmark events, including World Championships and Paralympic Games.

Traditionally, the knowledge and expertise of serial winning coaches have been lost to the Australian high performance (HP) system as they neared the end of their Paralympic coaching careers and retired. This Program aims to help retain and share that knowledge and expertise.

This Grant Program will be run as a pilot, with two coach-mentor roles available. Consideration will be given to expanding the Program in future years, subject to inaugural Program objectives and outcomes being met and funding availability.

The **objectives** of the new Para Coach-Mentor Roles Grant Program are to:

- Ensure the knowledge and expertise of serial winning coaches is retained within the system, for the benefit of the system.
- Provide HP and developing HP Para coaches with the opportunity to be mentored by coaches who have repeatedly guided athletes to medal winning performances at benchmark events, including the Paralympic Games.
- Recognise and reward the knowledge and expertise of the serial winning coaches selected as coach-mentors.
- Determine whether the inaugural pilot program should be expanded, to provide more support to more Para coaches, across more Paralympic sports.

The **desired outcomes** of the program are:

- The knowledge and expertise of the selected coach-mentors (serial winning coaches) is retained within the system.
- The capability of the HP and developing HP Para coaches exposed to the coach-mentors is increased.
- Serial winning coaches appreciate and benefit from the recognition and reward and are motivated to continue to contribute to the system as a result.
- The Program is expanded to offer an increased number of coach-mentor roles, to support more Para coaches (and, by virtue of that, more athletes) across more Paralympic sports.

Applications must be made by an eligible organisation, on behalf of the targeted coach-mentor to address an identified coach-mentoring need.

The success of the Grant Program will be evaluated against measurable outcomes, including: the number of Para coaches/specific coaching needs supported, increases in

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coaching capability and contribution to performance progression and pathway outcomes aligned to 2032+ ambitions.

Important: This Grant Program is not a funding source for sports to add a coach onto international or domestic tours. It is designed to provide financial support that enables targeted coach-mentors to provide ongoing mentoring support (across the year) to targeted mentees to address individual Para coach or organisation Para coach development needs.

Eligibility criteria

Applications must be submitted by an eligible organisation. To be eligible, the organisation must meet the following criteria:

- Be an ASC recognised NSO/D for a Paralympic sport or a NIN Partner (collectively referred to as 'eligible organisations').
- Identify and support a coach with the ability, qualifications, experience and commitment required to meet the identified coach-mentoring need.
- Clarify the roles and responsibilities of and proposed schedule for the coach-mentor (including targeted mentees/mentee groups), in consultation with the coach-mentor. (Consider the addition of coach-mentoring opportunities with other Paralympic sports, in consultation with the coach-mentor and the AIS HP Coach Development Team).
- Provide/source additional funds should the funding amount not be sufficient to support the coach-mentor for the grant period.
- Confirm that the coach-mentor targeted for the Grant Program:
 - is an Australian citizen or has been granted permanent residency status;
 - has the ability, qualifications, experience required to meet the identified mentoring need and meets the criteria of a serial winning coach^[1];
 - is willing to undergo Safeguarding and Integrity checks from ASC Safeguarding and Sport Integrity Australia (organised by the ASC);
 - is interested and available to meet the identified coach-mentoring need;
 - will commit to and deliver agreed coach-mentoring support to Para coaches identified by the relevant NSO/D and/or NIN Partner during the 2026/27 financial year;
 - will engage fully and be willing to work collaboratively with the Program (NSO/D, NIN partner, AIS) staff and coaches;
 - will be open to feedback and monitor their own progress during the year and be willing to provide feedback;
 - will be highly motivated and committed to improving their craft as a Para coach and coach-mentor;
 - will complete the evaluation tasks for the Program.
- Submit a financial acquittal, written report and recommendations and an evaluation of the Grant Program to the SmartyGrants platform by 30 April 2027.

^[1] In this context, a serial winning coach is defined as, "coaches who have coached multiple athletes to medals at multiple benchmark events, including the Paralympic Games".

I confirm I am applying on behalf of an eligible organisation

- Yes
 No

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Please contact HPCoachDevelopment@ausport.gov.au to discuss your eligibility. *

Applicant information

* indicates a required field

Organisation details

Organisation name *

Organisation Name

Organisation Address *

Address

Address Line 1, Suburb/Town, State/Province, and Postcode are required.

Organisation Phone Number *

Must be an Australian phone number.

Organisation ABN *

The ABN provided will be used to look up the following information. Click Lookup above to check that you have entered the ABN correctly.

Information from the Australian Business Register	
ABN	
Entity name	
ABN status	
Entity type	
Goods & Services Tax (GST)	
DGR Endorsed	
ATO Charity Type	More information
ACNC Registration	
Tax Concessions	
Main business location	

Must be an ABN.

Coach-mentor details

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First Name

Last Name

Email *

Must be an email address.

Mobile Phone Number *

Must be an Australian phone number.

Address *

Address

Gender

Date of Birth *

Must be a date.

Project Plan, Proposed Budget & Coach-Mentor CV

* indicates a required field

Please upload a project plan that includes:

- High level overview of the identified coach-mentoring need that the coach-mentor will address: specify the number of coaches, Paralympic sport/s, classes/events (where relevant) and potential benefits and impact on performance progression and pathway outcomes aligned to 2032+ ambitions (~2 paragraphs)
- Objectives and desired outcomes
- Project period
- Coach-mentor roles and responsibilities (including hours, number of sessions, other contacts per week/month)
- Location/Travel Plan
- Budget, including any co-contributions
- Any other support
- Evaluation

Project plan upload *

Attach a file:

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Proposed grant expenditure

Please outline the proposed grant expenditure. If the organisation is making any contributions please also clearly identify those. \$

Budget Totals

Total proposed grant expenditure

This number/amount is calculated.

Coach-Mentor CV

The Coach-Mentor CV should include the coach's qualifications, coaching background and experience (including any benchmark event, including Paralympic Games, involvement), athletes coached (including Para athletes/categories/key performances/achievements), number of athletes coached onto National Teams and any other relevant experience.

Please upload the Coach-Mentor's CV *

Attach a file:

Existing engagement

Is the Coach-Mentor an existing employee of, or contractor to, your organisation?

*

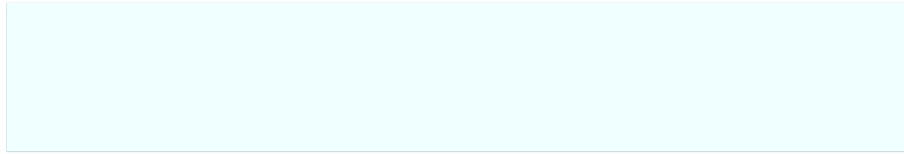
- Yes
- No

Existing employment or contractor arrangements

Please describe the nature and extent of the existing relationship. In addition, please indicate how the additional coach-mentoring activities (identified for this Grant Program) can be accommodated within the coach-mentor's existing work plan. *

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Submission of application

* indicates a required field

Terms and Conditions

If selected for funding, you will be requested to agree to the Terms & Conditions and enter into an ASC Grant Agreement.

Certification, Privacy and Personal Information

Personal information submitted via the online application is collected by the ASC for the purpose of considering applications and administering the program. The information collected may be disclosed to other government agencies for this purpose.

The details of successful applicants, including organisation name; the value of the grant awarded; and a brief description of the purpose for the grant, may be released by the ASC to the public and the media, and may be placed on the ASC website, including for use of promotional purposes.

The ASC Privacy Policy can be found at [Privacy Policy | ASC](#)

If you have any concerns about the privacy of your information please contact privacy@ausport.gov.au

I, the applicant *

Certify that the information supplied in this application is true and correct, and that I will contact the ASC immediately should any details change.

I also *

Understand that this application will not necessarily result in funding approval.

I consent to *

the ASC holding the personal information I have provided, and managing it under the provisions of the ASC Privacy Policy.