

## 2025 Women Leaders in Sport Individual Grant Application

\* indicates a required field

### Important Dates

#### 2025 WLIS Grants Program

##### Timeframe

Applications open

9:00am (AEST) Monday 2 September 2024

Applications close

3:00pm (AEST) Monday 30 September 2024\*

Applicants notified of outcome

December 2024

Successful grants payments processed

December 2024

*\* Applications must be submitted **before** 3:00pm AEST. **Late or incomplete applications will not be accepted.***

*Please note the time differences for each state below.*

• NSW, ACT, QLD, VIC, TAS: **3:00pm**

• SA & NT: **2:30pm**

• WA: **1:00pm**

### Eligibility Criteria

To be eligible to apply, an applicant must satisfy all the following criteria:

- Identify as a [woman](#)
- Aged 18 years or over
- An Australian citizen or has been granted permanent residence status
- Currently involved in a paid or volunteer capacity for either:
  - A National Sporting Organisation (NSO) or National Sporting Organisation for people with Disability (NSOD), recognised by the [ASC \(Australian Sports Directory\)](#)
  - Local Club or State/Territory Sporting Organisations (SSO) affiliated with an NSO or NSOD recognised by the [ASC \(Australian Sports Directory\)](#)
  - Commonwealth Games Association,
  - The National Institute Network (NIN),
  - Australian Sports Foundation
  - A media organisation as a sports journalist/writer

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- Not be a current employee of the ASC\*
- Not have received support through the WLIS program within the last two years^ (Please note: This does not include participation in the WLIS Workshops)
- Not have any outstanding debts or reporting requirements through other funding programs or services administered by the ASC.
- Selected course/training must commence in 2025.
- Supporting organisation is not named on the [Workplace Gender Equality Agency website non-compliant organisations list](#).
- Supporting organisation is not named in the [National Redress Scheme for Institutional Child Sexual Abuse](#) on its list of "[Institutions that have not joined or signified their intent to join the Scheme](#)".

\*Current employee also includes consultants contracted to the ASC where this engagement is the only link to the sporting sector. ASC cannot be the supporting organisation.

^WLIS Programs refer to; Individual Grants, Athlete Accelerate, Talent Development Programs

Applicants must meet all the above eligibility requirements. The ASC may at its sole discretion, offer an applicant special consideration if an eligibility requirement set out in these guidelines cannot be met due to extenuating circumstances. Please contact [wlis@ausport.gov.au](mailto:wlis@ausport.gov.au) if you have any questions about your eligibility or visit our page.

### Eligibility \*

- ☐ I confirm that I meet all of the above relevant eligibility criteria

## Personal & Professional Details

\* indicates a required field

### 1. Personal Details

Please ensure you have read the Women Leaders in Sport Individual Grant Guidelines prior to completing the application form.

#### 1.1 Applicant \*

First Name

Last Name

#### 1.2 Date of birth \*

You must be aged 18 years or over

#### 1.3 Applicant email \*

Must be a valid email address. Please check spelling

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### 1.4 Applicant secondary email

Must be a valid email address. If you provided your work email above, please provide your personal email address.

### 1.5 Applicant mobile \*

Must be an Australian phone number.

### 1.6 LinkedIn (Not compulsory)

### 1.7 Applicant residential address \*

Address

Address Line 1, Suburb/Town, State/Province, and Postcode are required.

Your primary residential address is required for reporting purposes. Please do not use PO Boxes or your workplace address

### 1.8 Do you identify as Aboriginal and/or Torres Strait Islander? \*

- ☐ Aboriginal
- ☐ Torres Strait Islander
- ☐ Aboriginal and Torres Strait Islander
- ☐ No
- ☐ Prefer not to answer

### 1.9 Are you from a culturally and/or diverse background? \*

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

### 1.10 A person with disability? \*

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

### 1.11 Have you participated in a WLIS Leadership in the past two years? \*

- ☐ Yes
- ☐ No

#### 1.11a If yes, what year?

### 1.12 Have you received a WLIS Individual Grant in the past two years? \*

- ☐ Yes
- ☐ No

Ineligible Application

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Unfortunately you do not meet the eligibility criteria to receive a WLIS Individual Grant.

For more information, please contact [wlis@sportaus.gov.au](mailto:wlis@sportaus.gov.au).

## 2. Professional Details

### 2.1 Main sport associated with: please select just one \*

- |  |  |   |   |
|--|--|---|---|
| <input type="checkbox"/> Archery               | <input type="checkbox"/> Equestrian        | <input type="checkbox"/> Modern Pentathlon  | <input type="checkbox"/> Softball           |
| <input type="checkbox"/> Artistic Swimming     | <input type="checkbox"/> Fencing           | <input type="checkbox"/> Motor Sport        | <input type="checkbox"/> Special Olympics   |
| <input type="checkbox"/> Athletics             | <input type="checkbox"/> Floorball         | <input type="checkbox"/> Motorcycling       | <input type="checkbox"/> Sport Climbing     |
| <input type="checkbox"/> Australian Rules      | <input type="checkbox"/> Flying Disc       | <input type="checkbox"/> Mountain Bike      | <input type="checkbox"/> Squash             |
| Football                                       |  |   |   |
| <input type="checkbox"/> Badminton             | <input type="checkbox"/> Football (Soccer) | <input type="checkbox"/> Muaythai           | <input type="checkbox"/> Surf Life Saving   |
| <input type="checkbox"/> Baseball              | <input type="checkbox"/> Gaelic Football   | <input type="checkbox"/> Netball            | <input type="checkbox"/> Surfing            |
| <input type="checkbox"/> Basketball            | <input type="checkbox"/> Goalball          | <input type="checkbox"/> Orienteering       | <input type="checkbox"/> Swimming           |
| <input type="checkbox"/> Billiards / Snooker / | <input type="checkbox"/> Golf              | <input type="checkbox"/> Outrigger Canoeing | <input type="checkbox"/> Synchronised       |
| Pool   |  |   |   |
| <input type="checkbox"/> BMX                   | <input type="checkbox"/> Gridiron          | <input type="checkbox"/> Petanque           | <input type="checkbox"/> Table Tennis       |
| <input type="checkbox"/> Bocce/Boules          | <input type="checkbox"/> Gymnastics        | <input type="checkbox"/> Polo               | <input type="checkbox"/> Taekwondo          |
| <input type="checkbox"/> Boccia                | <input type="checkbox"/> Handball          | <input type="checkbox"/> Polocrosse         | <input type="checkbox"/> Tennis             |
| <input type="checkbox"/> Bowls                 | <input type="checkbox"/> Hockey            | <input type="checkbox"/> Pony Club          | <input type="checkbox"/> Tenpin Bowling     |
| <input type="checkbox"/> Boxing                | <input type="checkbox"/> Hurling           | <input type="checkbox"/> Rock Climbing /    | <input type="checkbox"/> Touch Football     |
| Abseiling / Caving                             |  |   |   |
| <input type="checkbox"/> Calisthenics          | <input type="checkbox"/> Ice Hockey        | <input type="checkbox"/> Roller Sports      | <input type="checkbox"/> Triathlon          |
| <input type="checkbox"/> Canoeing/             | <input type="checkbox"/> Ice Racing        | <input type="checkbox"/> Rowing             | <input type="checkbox"/> Underwater Sports  |
| Paddlesports                                   |  |   |   |
| <input type="checkbox"/> Cricket               | <input type="checkbox"/> Ice Skating       | <input type="checkbox"/> Rugby League       | <input type="checkbox"/> Volleyball         |
| <input type="checkbox"/> Croquet               | <input type="checkbox"/> Indoor Football/  | <input type="checkbox"/> Rugby Union        | <input type="checkbox"/> Water Polo         |
| Futsal   |  |   |   |
| <input type="checkbox"/> Curling               | <input type="checkbox"/> Judo              | <input type="checkbox"/> Sailing            | <input type="checkbox"/> Water Skiing /     |
| Wakeboarding                                   |  |   |   |
| <input type="checkbox"/> Cycling               | <input type="checkbox"/> Jujitsu           | <input type="checkbox"/> Shooting           | <input type="checkbox"/> Weightlifting      |
| <input type="checkbox"/> DanceSport            | <input type="checkbox"/> Karate            | <input type="checkbox"/> Skateboarding      | <input type="checkbox"/> Wheelchair         |
| Basketball                                     |  |   |   |
| <input type="checkbox"/> Darts                 | <input type="checkbox"/> Kendo             | <input type="checkbox"/> Skiing             | <input type="checkbox"/> Wheelchair Rugby   |
| <input type="checkbox"/> Diving                | <input type="checkbox"/> Kung Fu - Wushu   | <input type="checkbox"/> Skipping           | <input type="checkbox"/> Wrestling          |
| <input type="checkbox"/> Dragon Boat           | <input type="checkbox"/> Lacrosse          | <input type="checkbox"/> Snowboarding       | <input type="checkbox"/> Other activity not |
| listed here                                    |  |   |   |
| <input type="checkbox"/> Eight Ball            |  |   |   |

### 2.2 Organisation/club name: (where you are employed or volunteer) \*

### 2.3 Supporting Organisation name (if different):

Organisation Name

### 2.4 Job title (please include department/area) : \*

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### 2.5 Role type: \*

- ☐ Full-time employee
- ☐ Part-time employee
- ☐ Casual
- ☐ Volunteer

### 2.6 Outline your current role and previous relevant work experience \*

## Course

\* indicates a required field

## 3. Funding

In 2025, \$200,000 (GST exclusive) will be available to support professional development training for eligible women in the sporting sector. The amount will be allocated across the following three tiers:

### Funding Amount

#### Tier 1

Advanced professional development courses.  
\$8,000 to \$10,000 (approx 5 grants available)

#### Tier 2

Intermediate professional development courses  
\$4,000 to \$7,999 (approx 15 grants available)

#### Tier 3

Foundational professional development courses  
\$0- \$3,999 (approx 30 grants available)

### 3.1 I am applying for? \*

- ☐ Tier 1 (\$8,000- \$10,000)
- ☐ Tier 2 (\$4,000- \$7,999)
- ☐ Tier 3 (\$0-\$3,999)

Please note the following: Only one application per applicant will be accepted. If more than one application is submitted, the last submitted application will be assessed.

## Course Eligibility Information

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### Eligible Expenditure Items:

Eligible expenditure refers to the costs directly related to the approved course for which funding has been approved. This includes course fees and registration fees. The funding must be used exclusively for this purpose.

Applicants who have previously undertaken a WLIS Leadership Workshop are encouraged to apply for courses or training that relate to the goals developed through the workshop.

### Ineligible expenditure items:

Funding is not available for the following:

- Undergraduate degrees
- Multiple courses
- Membership fees
- Materials such as stationery/ office supplies, IT equipment, internet costs, laboratory equipment, or sporting equipment
- Attendance at conferences
- Competition fees
- Software licenses
- Past courses or training (course must commence in 2025)
- International travel (unless pre-approved)
- Travel costs (unless pre-approved)
- Accommodation (unless pre-approved)
- Food and beverages.

Please note:

- Additional travel and accommodation support will be considered for those living in rural or remote areas and the estimated costs will need to be provided in the application form
- Courses must be paid upfront and cannot be deferred to HECS HELP
- Short/ standalone courses at universities or other institutions are eligible.

## 4. Course/Training Details

### 4.1 Which of the below categories does the project fall within? (Please select one)

\*

**4.1a As per the WLIS Individual Grant Guidelines, if you are applying for a course in the organisational governance category, it is a requirement to have completed the Australian Sports Commissions Director Education Course- The Start line. Please upload your completion certificate \***

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Attach a file:

### 4.2 Course/Training title \*

### 4.3 Provider \*

### 4.4 Start date \*

Must be a date and no earlier than 1/1/2025.

### 4.5 End date \*

Must be a date and no earlier than 1/1/2025.

### 4.6 Website link \*

Must be a URL.

### 4.7 Location of course \*

### 4.8 Course fee (as displayed on course website) \*

Must be a dollar amount.

### 4.9 Requested funding amount \*

Exact dollar amount. Cannot be more than the course fee. Please see above for the funding tiers.

### 4.10 In your own words, outline the course/ training for which funding is sought \*

## Additional Funding

Do you require additional financial assistance to support you undertaking the selected course? For example:

- Travel &/or Accommodation (Based in a rural or remote area 200km from nearest capital city)

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- Provision of AUSLAN interpreters

### Request additional funding? \*

- ☐ Yes  
☐ No

#### 4.11.1 If yes, please explain why additional financial assistance is needed and a breakdown of approximate costs: \*

#### 4.11.2 Additional funding requested \*

\$

Must be a whole dollar amount (no cents).

## 5. Letter of Support

An endorsed letter of support from your manager, direct report or person within the organisation you volunteer with, must accompany the individual grant application.

Please limit the supporting letter to one page and include the following information:

- Confirm the applicants' position within the organisation and length of employment or volunteer period
- Outline how the organisation will support the applicants career development following completion of the selected training/ course.
- Be signed and dated by support person

Please contact [wlis@ausport.gov.au](mailto:wlis@ausport.gov.au) if you have any trouble obtaining a letter of support.

### 5.1 Please upload the supporting letter(s) here. \*

Attach a file:

## 6. Leadership Journey

The below additional information will be used by the assessor to draw a complete picture of your leadership journey.

Your career may have included roles where you were in a formal position to lead people who reported to you in an organisation. We call this a formal leadership role.

### 6.1 Please indicate which of the following best describes your experience in formal leadership roles across the whole of your career (in and outside of the sport sector). \*

- ☐ I have not been in any formal leadership roles  
☐ I have had up to 3 years in formal leadership roles  
☐ I have had between 3 and 5 years in formal leadership roles



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☐ I have had more than 5 years in formal leadership

**6.2 Do you have a performance plan with your manager in place? \***

- ☐ Yes  
☐ No

**6.3 If no, would you be interested in knowing more? \***

- ☐ Yes  
☐ No  
☐ N/A

## 7. Claims against the assessment criteria

Please provide a response either in writing or by video to each question below (max 300 words/2:30 video length).

**Important:** If submitting video responses, please record responses to each assessment criteria separately.

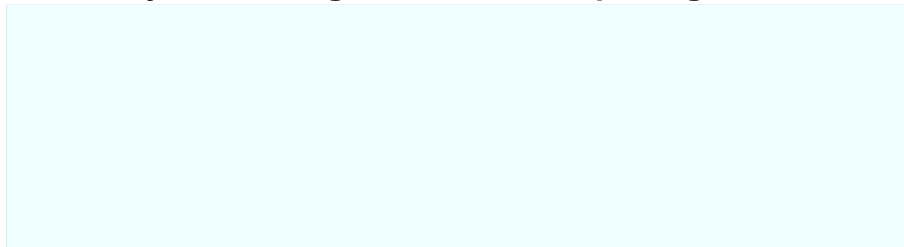
**7.1 Are you going to submit your response to the following questions by written or video submission? \***

- ☐ Written submission  
☐ Video submission

## 7. Claims against the assessment criteria

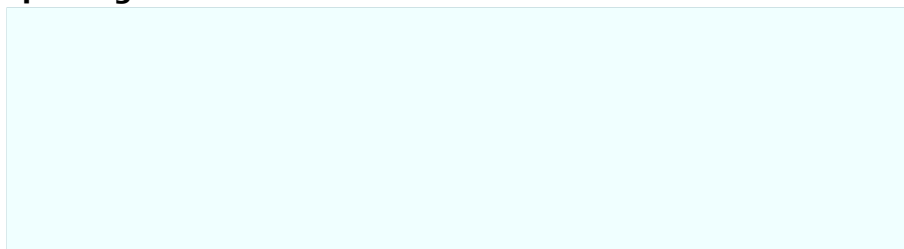
Please provide a response either in writing to each question below (max 300 words).

**7.2 Outline why you have selected the identified course / training and how does it relate to your career goals within the sporting sector? \***



Word count:  
Must be no more than 300 words.

**7.3 Outline how the selected course / training will develop a specialist skill or enhance your existing skills in areas specific to your leadership journey in the sporting sector? \***



Word count:

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Must be no more than 300 words.

### 7. Claims against the assessment criteria

Please provide a link for video submission responses to each of the questions below. (max 2:30 video length)

Here are a few examples of ways to upload your video submission:

- iPhone/iPad
  - <https://support.apple.com/en-au/guide/icloud/mm93a9b98683/icloud>
- Android
  - <https://support.google.com/photos/answer/6131416?hl=en&co=GENIE.Platform%3DAndroid>
- Dropbox
  - <https://help.dropbox.com/files-folders/share/view-only-access>
- OneDrive
  - <https://support.microsoft.com/en-us/office/share-onedrive-files-and-folders-9fcc2f7d-de0c-4cec-93b0-a82024800c07>
- Google Drive
  - <https://support.google.com/drive/answer/2494822?hl=en&co=GENIE.Platform%3DDesktop>

If you are having issues and require any assistance in uploading your video submissions, please contact [funding@ausport.gov.au](mailto:funding@ausport.gov.au)

#### **7.1 Outline why you have selected the identified course / training and how does it relate to your career goals within the sporting sector? \***

#### **7.2 Outline how the selected course / training will develop a specialist skill or enhance your existing skills in areas specific to your leadership journey in the sporting sector? \***

### Additional Information

#### **Is there anything else you would like us to know about you?**

Word count:

Must be no more than 300 words.

#### **Where did you hear about the WLIS Grants? \***

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- ☐ My Sporting Organisation
- ☐ Facebook
- ☐ LinkedIn
- ☐ Industry News
- ☐ ASC Website
- ☐ Word of mouth
- ☐ Other:

## Certification

\* indicates a required field

### Submitting the application

Personal information submitted via the online application is collected by the ASC for the purpose of considering applications and administering the program. The information collected may be disclosed to the respective national or state sporting organisation, Ministers' offices and government departments and agencies for this purpose.

The personal details of successful applicants or participants (including name, home state, sport, supporting organisation, and any photo or video footage of them produced in connection with the program; the value of the grant awarded; and a brief description of the purpose for the grant) will be released by the ASC to the public and the media, and may be placed on the ASC website, including for use of promotional purposes.

The ASC Privacy Policy can be found at [Privacy Policy | Australian Sports Commission \(sportaus.gov.au\)](https://sportaus.gov.au/privacy-policy)

The ASC Child Safe Sport policy can be found at [Child Safe Sport | Australian Sports Commission \(sportaus.gov.au\)](https://sportaus.gov.au/child-safe-sport)

If you have any concerns about the privacy of your information please contact [privacy@ausport.gov.au](mailto:privacy@ausport.gov.au).

#### **Certification \***

☐ I certify that the information supplied in this application is true and correct, and that I will contact the ASC immediately should any details change.

#### **Consent \***

☐ I consent to the ASC holding the personal information I have provided, and managing it under the provisions of the ASC Privacy Policy

#### **Name \***

First Name

Last Name