

## 2026 Women Leaders in Sport Organisation Grant Application

\* indicates a required field

### Important Dates

#### 2026 WLIS Grants Program

##### Timeframe

##### Applications open:

**9:00am (AEST) Wednesday 15 April 2026**

##### Applications close:

**5:00pm (AEST) Friday 15 May 2026**

##### Applicants notified of outcome:

June 2026

##### Successful grants payments processed:

June 2026

\* Applications must be submitted **before 5:00pm AEST. Late or incomplete applications will not be accepted.**

Please note the time differences for each state below.

- NSW, ACT, VIC, TAS, QLD: **5:00pm**
- SA & NT: **4:30pm**
- WA: **3:00pm**

### Eligibility

To be eligible to apply, organisations must satisfy all the following criteria:

- Be a national sporting organisation, a national sporting organisation for people with a disability, be a state/territory sporting organisation of a national body that is recognised by the ASC ([listed here](#)), the Australian Olympic Committee or Commonwealth Games Association

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- Organisations are required to co-contribute to the project, which can be in the form of financial resources, staff contribution, or other relevant resources. Additionally, the organisation is also responsible for covering all project administration costs.
- Organisation has no overdue Women Leaders in Sport (WLIS) acquittal or reporting requirements with the Australian Sports Commission (ASC)
- Have not received a **WLIS Organisation Grant** through the WLIS program within the last 12 months (Please note: this does not include **WLIS Executive Program**)
- Organisation is not named on the [Workplace Gender Equity Equality Agency](#) website as declined to join or are unresponsive to the scheme.
- Organisation is not named by the [National Redress Scheme for Institutional Child Sexual Abuse](#) on its list of "[Institutions that have not joined or signified their intent to join the Scheme](#)".

\* Your organisation is strongly encouraged to contact the WLIS team to discuss your application prior to formal submission.

### Eligibility \*

- I confirm that my organisation meets the above criteria

## Contact Information and Organisation Details

\* indicates a required field

### 1. Contact Information

Please provide the details for the primary contact within your organisation for this application.

#### 1.1 Primary Contact Name \*

First Name

Last Name

#### 1.2 Primary Contact Email Address \*

Must be an email address.

#### 1.3 Primary Contact Phone Number \*

Must be an Australian phone number.

#### 1.4 Job title \*

### 2. Organisation Details

#### 2.1 Organisation Name \*

Organisation Name

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### 2.2 Organisation Address \*

Address

  

Address Line 1, Suburb/Town, State/Province, and Postcode are required.

### 2.3 Organisation Phone Number \*

Must be an Australian phone number.

If not a mobile please put 02 followed by the number

### 2.4 Organisation ABN \*

The ABN provided will be used to look up the following information. Click Lookup above to check that you have entered the ABN correctly.

Information from the Australian Business Register	
ABN	
Entity name	
ABN status	
Entity type	
Goods & Services Tax (GST)	
DGR Endorsed	
ATO Charity Type	<a href="#">More information</a>
ACNC Registration	
Tax Concessions	
Main business location	

Must be an ABN.

### 2.5 CEO Name \*

First Name

Last Name

### 2.6 CEO Email Address \*

Must be an email address.

### 2.7 CEO Contact Number \*

Must be an Australian phone number.

If not a mobile please put 02 followed by the number

### 2.8 Does your organisation have a Gender Equity Policy or Diversity, Equity and Inclusion policy in place? \*

Yes

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- No
- Unsure

### 2.8.1 would you like to discuss developing a policy with the ASC? \*

### 2.9 If applicable, please attach any supporting documentation relating to your organisations Gender Equity Policy or Diversity, Equity and Inclusion policy.

Attach a file:

## 3. 2026 WLIS Organisation Guidelines

The ASC is committed to a sporting system where women, in all their diversity, are valued, visible and influential at every level. This commitment aligns with broader Australian Government priorities to strengthen gender equality and ensure the sport sector is fair, inclusive and high-performing.

The WLIS Organisation Grants support this commitment by investing in initiatives that strengthen leadership pathways, elevate women's visibility and influence, and address the structural and cultural barriers that limit women's full participation in sport. In 2026, the program will prioritise projects that address gendered violence, promote and encourage male allyship, support women and girls from marginalised or under-represented groups, and elevate the voice and visibility of women in leadership.

The objectives of the program are:

- Support sport organisations to develop and/or enhance policies, practices, systems and behaviours that lead to a sector that is more equitable and inclusive, particularly in the promotion and advancement of women leaders.
- Provide education and training opportunities for eligible organisations to advance their progress towards their gender equity goals and commitments. These opportunities should be grounded in an understanding of how people's intersecting identities shape their experiences, including how power and privilege influences those experiences.
- Provide education and training opportunities that help eligible organisations progress their gender equity goals. All education and training should be grounded in intersectional principles, recognising how different identities affect women's experiences and access to opportunities.
- Address systemic and cultural barriers to inclusion within the sport sector.

### Types of Grant Projects

Organisations are required to detail how the funding will be allocated to support one of the following priority areas. Funding may be used for project delivery, including research, consultation, co-design, planning and development activities that strengthen the quality and impact of the proposed initiative.

Each project is required to include a learning and development component that enhances capability and contributes directly to the success and sustainability of the initiative.

Priority Areas Example Initiatives #

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### 1. Addressing gendered violence in sport:

- Prevention strategies and education
- Strengthened safeguarding and reporting mechanisms
- Trauma-informed policy reform
- Cultural change initiatives addressing harassment and abuse
- Development of psychological and cultural safety strategies.

### 2. Supporting women and girls from marginalised or under-represented groups by improving through co-design and centring voices

- Co-designed initiatives to reduce barriers, or strengthen community partnerships for change
- Inclusive programs using an intersectional approach in design
- Adaption of programs to improve accessibility and cultural safety for under-represented groups

### 3. Promoting, supporting, and encouraging male allyship

- Programs that engage men and boys as partners in fostering respectful, safe and inclusive sporting environments.
- Leadership development that equips men to confidently model positive behaviours and champion gender equality
- Shared accountability approaches that enable all team members, including men, to practise visible, supported and sustained allyship across teams.

### 4. Elevating the voice and visibility of women

- Media training and communications strategies
- Staff engagement to inform policy, program, and culture improvement
- Storytelling and awareness campaigns
- Increased representation in decision-making spaces

# The example initiatives are indicative and not exhaustive; organisations may propose other initiatives that align with the priority areas.

Organisations that can demonstrate how their project aligns with their strategic direction and contributes to creating respectful, inclusive and equitable environments for all – while also strengthening opportunities and visibility for women – will be assessed favourably. Organisations are encouraged to engage suitable providers, facilitators and subject-matter experts to support the co-design and delivery of their project, ensuring approaches are grounded in lived experiences and relevant to their context.

Important Prior to applying, organisations are required to contact the WLIS team at [wlis@ausport.gov.au](mailto:wlis@ausport.gov.au) to arrange a time to discuss the project

### **Project Design Considerations**

We strongly encourage organisations to ensure gender equity, lived experience and inclusive practice are embedded in their thinking when applying for this grant program. To guide the development of your project, consider the following design questions:

- Does it recognise the individual and unique attributes, abilities and needs of women and girls of all backgrounds at different stages of life?
- Which women or groups might it inadvertently exclude, and how can this be addressed?
- How are you accounting for the diverse and intersectional needs and experiences of women and girls?
- Does it drive sustained, meaningful change and impact?

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In line with these considerations, organisations should review and use one relevant national framework or set of standards focused on organisational change towards gender equality. These can serve as valuable tools for ensuring your project's design fosters gender equity in a meaningful and sustained way.

Some key frameworks to consider are:

- Positive Duty | Preventing Workplace Sexual Harassment Positive Duty 7-Standards
- An all-inclusive approach to governance and leadership in Australian Sport
- National Work + Family Standards (Family Friendly Workplaces)
- Working for Women - A Strategy for Gender Equality - Australian Government
- Gender Compass - Plan International Australia
- Champions of Change 7-Switches: A Guide for inclusive gender equality by design
- Workplace Gender Equality Agency (WGEA) 6 Gender Equity Indicators

Fixing the leaky pipeline action plan - Women in High Performance coaching

## Project Overview

\* indicates a required field

### 4. Project Information

#### 4.1 Project Title \*

#### 4.2 Person/s within the organisation responsible for delivering and managing the project. \*

#### 4.3 Please provide a detailed description of the Project.\* \*

Word count:

Must be no more than 500 words.

### 5. Project Objectives

#### 5.1 Please select how the project best aligns with one or more of the WLIS Priority Areas:

- Addressing gendered violence in sport
- Supporting women and girls from under-represented groups
- Supporting male allyship
- Elevating the voice and visibility of women

### 6. Project Design

### 6.1 How does your program design align with relevant national framework and/ or standards? \*

\*Please reference specific framework and explain how it informs the development of your program.

### 6.2 How does your project address women across all their intersectional identities? \*

\* For information on intersectionality, please refer to the following resource: [An all-inclusive approach to governance and leadership in Australian sport.](#)

### 6.3 How will your project ensure that lived experiences and voices of women and girls are central to its design, implementation and evaluation? Please provide examples of how this input has influenced the project design. \*

Word count:  
Must be no more than 500 words.

## 7. Project Details

### 7.1 Date of project commencement \*

Must be a date and no earlier than 1/7/2026.

### 7.2 Expected date of completion \*

Must be a date and no later than 30/6/2027.

## 8. Deliverables & Timeline

Please outline the key deliverables, specific measurable targets and timeframes?

**What are the key deliverables of the project?**

**Please provide specific measurable targets and timeframes.**

What are the key deliverables of the project?	Please provide specific measurable targets and timeframes.
Outline the key deliverable	

### 8.1 What is the total expected number of individuals the project will aim to reach?

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Individuals (Women, Men, Other)	Number
Women	
Men	
Other	

### 8.2 How were these participants identified? \*

## 9. Consultation

### 9.1 Please identify the external consultants, facilitators and/or subject matter experts who will be engaged in this project, and provide their names along with relevant website or profile links. \*

## 10 Learning and Development

Each project is required to include a learning and development component that enhances capability and contributes directly to the success and sustainability of the initiative.

### 10.1 What learning and development activities will be delivered as part of the project?

## 11. Risk Management

List project risks and/or risk management considerations and how they will be mitigated.

Risk	Strategy to mitigate risk

## 12. Funding

The organisation is required to co-contribute to the project either financially, through staff contribution or resources.

### 12.1 How will your organisation contribute to the project? (i.e. staff, resources of \$, etc) \*

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### 12.2 Requested funding amount for project \*

Must be a whole dollar amount (no cents) and no more than 15000.  
Exact dollar amount.

### 12.3 Organisation's contribution

\$

Must be a dollar amount.  
Please enter \$0 if no financial contribution

### 12.4 Total for project

\$

This number/amount is calculated.

## 13. Budget

Please complete the budget table clearly separating the different costs, and indicating which elements will be paid for with ASC grant funds and your organisation's contribution (financial and/or in-kind i.e. staffing resources)

### [Eligible expenditure](#)

The expenditure items must be clearly detailed in the budget table

Examples of eligible expenditure items include, but are not limited to:

- External consultants (including organisational change/presenters/translators/interpreters) fees
- Engagement of lived-experience experts and/or community organisations
- Course or training fees
- Long distance travel (>200km) for presenters and participants

### [What the grant money cannot be used for](#)

Ineligible expenditure items include:

- Projects where travel costs use more than 30% of the grant funding
- Projects that supplement the recurrent ongoing costs of an organisation i.e. staff wages
- Project administration costs
- Venue hire
- Catering
- Accommodation
- Purchasing of equipment, materials or resources
- Organisation membership fees
- Competition fees

Source of Income (WLIS Grants)	\$ Amount	Expenditure	\$ Amount
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### or Organisation Contribution)

Please include your requested funding amount	What is the income amount?	Please include all expenditure items. e.g course fees, policy development, presenter fees	What is the expenditure amount for this item?
WLIS Grant	\$		\$
	\$		\$
	\$		\$
	\$		\$

### 13.1 Budget Totals

**Total Income Amount**

\$

This number/amount is calculated.

**Total Expenditure Amount**

\$

This number/amount is calculated.

**Income - Expenditure**

\$

This number/amount is calculated.  
Must equal \$0

### 14. Systemic & Sustained Outcomes

**14.1 How will your project contribute to long-term or systemic change for gender equality in your organisation or community? \***

**14.2 How will you measure & evaluate whether your project is working and achieving the gender equality outcomes you expect? \***

**14.3 How will your organisation continue using the learnings or changes from this project after the funding ends? \***

**14.4 Describe the steps your organisation will take to sustain the project activities and/or impact, and embed learnings after the project is completed. \***

### 15. Supporting Letter

Please upload a supporting letter from your Chair or CEO.

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Please note: **Applicant and support person cannot be the same.** If you are the CEO, you are required to obtain the letter of support from the chair or a board member.

A letter of support (**limited to one page**) must accompany the organisation grant application (uploaded at time of application)

Please limit the supporting letter to one page

Please contact [wlis@ausport.gov.au](mailto:wlis@ausport.gov.au) if you have any trouble obtaining a letter of support.

### 15.1 Please upload the supporting letter below. \*

Attach a file:

### 15.2 Does the project include contact with, or involvement of, children aged under 18 years or vulnerable people? \*

- Yes  
 No

## 16. Child Safety

The ASC Child Safe Sport policy can be found at [Child Safe Sport | Australian Sports Commission \(sportaus.gov.au\)](https://sportaus.gov.au/child-safe-sport)

### 16.1 Is your organisation compliant with legislation relating to employment or engagement of people working with children, including Working With Children Checks for all child related personnel? \*

- Yes  
 No

### 16.2 Is your organisation compliant with legislation relating to mandatory reporting of child abuse and neglect? \*

- Yes  
 No

**Please Note: Successful applicants may be asked to provide evidence to the ASC, upon request, of compliance with child safety requirements.**

## Certification

\* indicates a required field

## Use of Information

The information given in this application will be used for assessment purposes and might be disclosed to the respective local, state or national sporting organisations, ministers' offices and government departments or agencies.

Successful applicants' personal details including name, home state, supporting organisation and submitted photos will be released to the public for media and marketing purposes.

The ASC Privacy Policy can be found at [Privacy Policy | Australian Sports Commission \(sportaus.gov.au\)](https://sportaus.gov.au/privacy-policy)

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If you have any concerns about the privacy of your information please contact [privacy@ausport.gov.au](mailto:privacy@ausport.gov.au).

### **Certification \***

I certify that the information supplied in this application is true and correct, and that I will contact the ASC immediately should any details change.

### **Consent \***

I consent to the ASC holding the personal information I have provided, and managing it under the provisions of the ASC Privacy Policy

### **Name \***

First Name

Last Name