

2025 Women Leaders in Sport - Individual Leadership Workshop Application

* indicates a required field

Program Outline

This workshop series is an excellent opportunity for eligible women involved in the sports industry, including sports administrators, coaches, officials, club volunteers, and those in sports media who want to enhance or refresh their leadership skills.

The program provides individuals with contemporary leadership techniques, imparts valuable insights into the sports world, and fosters connections among women from every corner of the country.

Spanning seven weeks, these sessions, address topics such as myself as a leader, engaging and influencing others, leading with courage and curiosity.

Objectives

- Enhance leadership competencies, capabilities, and self-confidence of women, thereby promoting greater diversity and inclusivity within the sporting sector.
- Offer women in the sports industry access to professional development opportunities that might otherwise be unavailable to them.

Important Dates

2024 WLIS Workshop

Timeframe

Applications open

9:00am (AEST) Monday 2 September 2024

Application close

3:00pm* (AEST) Monday 30 September 2024

Applicants notified of outcomes

December 2024

**Please note the following*

- *Applications will automatically close at 3:00pm (AEST) Monday 30th September 2024. Applications must be submitted by this time and any unfinished applications will shut down and will not be accepted.*
- *Please observe the different closing times for each state*
 - *NSW, ACT, VIC, QLD & TAS: 3:00 pm*
 - *SA & NT: 2:30pm*
 - *WA: 1:00pm*

Eligibility

- Identify as a woman
- Aged 18 years or over
- An Australian citizen or have been granted permanent residence status
- Currently involved in a paid or volunteer capacity for either:
 - A National Sporting Organisation (NSO) or National Sporting Organisation for people with Disability (NSOD), recognised by the [ASC \(Australian Sports Directory\)](#)
 - Local Club or State/Territory Sporting Organisations (SSO) affiliated with an NSO or NSOD recognised by the [ASC \(Australian Sports Directory\)](#)
 - Commonwealth Games Association,
 - The National Institute Network (NIN),
 - Australian Sports Foundation
 - A media organisation as a sport journalist/writer
- Not be a current employee of the ASC*
- Not have any outstanding debts or reporting requirements through other funding programs or services administered by the ASC.
- Supporting organisation is not named on the [Workplace Gender Equality Agency website non-compliant organisations list](#).
- Supporting organisation is not named in the [National Redress Scheme for Institutional Child Sexual Abuse](#) on its list of "[Institutions that have not joined or signified their intent to join the Scheme](#)".

*Current employee also includes consultants contracted to the ASC where this engagement is the only link to the sporting sector. ASC cannot be the supporting organisation.

Applicants must meet all the above eligibility requirements. The ASC may at its sole discretion, offer an applicant special consideration if an eligibility requirement cannot be met due to extenuating circumstances. Please contact wlis@ausport.gov.au if you have any questions about your eligibility.

Eligibility *

- ☐ I confirm that I meet all of the above relevant eligibility criteria

Program Outline and Structure:

In 2025, the ASC will be delivering 2 identical workshop cohorts that run for seven weeks in duration.

- Cohort 1: week commencing 17th February to 6th April 2025
- Cohort 2: week commencing 12th May to 29th June 2025

Participants will be required to attend one (1) session per week for seven weeks in their allocated cohort.

Participants will be allocated to one of the below groups based on their preferences selected below. While we do our best to accommodate participant preferences, it is not guaranteed.

Please select up to three sessions times you are available to attend.

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Important: sessions are in Sydney local time. Please take possible time differences by State into consideration when picking your sessions.

Group

Day

Time (Sydney local time)

Group 1

Tuesday

9:00am – 10:45am

Group 2

Tuesday

12.00pm – 1.45pm

Group 3

Tuesday

7:30pm – 9:15pm

Group 4

Wednesday

8:00am – 9:45am

Group 5

Wednesday

6.30pm – 8.15pm

Group 6

Thursday

9.00am – 10.45am

Group 7

Thursday

12.00pm – 1.45pm

Group 8

Friday

9:00am – 10:45am

Group 9

Friday

12:00pm – 1:45pm

Group 10

Sunday

6:45pm – 8:30pm

Please select a cohort preference

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- ☐ Cohort 1: 17th February to 6th April
- ☐ Cohort 2: 12th May to 29th June
- ☐ I don't mind which cohort

Please select your first preference *

Please select your second preference *

Please select your third preference *

Application Details

* indicates a required field

Personal Details

Applicant *

First Name

Last Name

Date of Birth *

You must be aged 18 years or over

Email *

Please review your spelling. This email address will be used for all future correspondence. If you use Microsoft Teams, please insert the email address linked to this account as this is the platform the online workshops will be hosted on.

Secondary Email

Must be a valid email address. If you provided your work email above, please provide your personal email address

Mobile *

Must be an Australian phone number.

Linkedin (not compulsory)

Residential Address *

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Address

Your primary residential address is required for reporting purposes. Please do not use PO Boxes or your workplace address

Do you identify as Aboriginal and/or Torres Strait Islander? *

- ☐ Aboriginal
- ☐ Torres Strait Islander
- ☐ Aboriginal and Torres Strait Islander
- ☐ No
- ☐ Prefer not to answer

A person from a culturally and/or diverse background? *

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

Are you a person with a disability? *

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

The workshops are held online using Microsoft Teams. Do you have any accessibility requirements we need to be aware of to participate? *

Have you participated in a WLIS workshop in the past two years? *

- ☐ Yes
- ☐ No

Please provide the year that you participated in the workshop: *

- ☐ 2023
- ☐ 2024

Professional Details

Main sport associated with: please select just one *

- | | | | |
|--|--|---|---|
| <input type="checkbox"/> Archery | <input type="checkbox"/> Equestrian | <input type="checkbox"/> Motor Sport | <input type="checkbox"/> Softball |
| <input type="checkbox"/> Artistic Swimming | <input type="checkbox"/> Fencing | <input type="checkbox"/> Motorcycling | <input type="checkbox"/> Special Olympics |
| <input type="checkbox"/> Athletics | <input type="checkbox"/> Floorball | <input type="checkbox"/> Mountain Bike | <input type="checkbox"/> Sport Climbing |
| <input type="checkbox"/> Australian Rules | <input type="checkbox"/> Flying Disc | <input type="checkbox"/> Muaythai | <input type="checkbox"/> Squash |
| Football | | | |
| <input type="checkbox"/> Badminton | <input type="checkbox"/> Football (Soccer) | <input type="checkbox"/> Netball | <input type="checkbox"/> Surf Life Saving |
| <input type="checkbox"/> Baseball | <input type="checkbox"/> Gaelic Football | <input type="checkbox"/> Orienteering | <input type="checkbox"/> Surfing |
| <input type="checkbox"/> Basketball | <input type="checkbox"/> Goalball | <input type="checkbox"/> Outrigger Canoeing | <input type="checkbox"/> Swimming |

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- | | | | |
|---|--|---|---|
| <input type="checkbox"/> Billiards / Snooker / Pool | <input type="checkbox"/> Golf | <input type="checkbox"/> Paddle | <input type="checkbox"/> Synchronised Swimming |
| <input type="checkbox"/> BMX | <input type="checkbox"/> Gridiron | <input type="checkbox"/> Petanque | <input type="checkbox"/> Table Tennis |
| <input type="checkbox"/> Bocce/Boules | <input type="checkbox"/> Gymnastics | <input type="checkbox"/> Polo | <input type="checkbox"/> Taekwondo |
| <input type="checkbox"/> Boccia | <input type="checkbox"/> Handball | <input type="checkbox"/> Polocrosse | <input type="checkbox"/> Tennis |
| <input type="checkbox"/> Bowls | <input type="checkbox"/> Hockey | <input type="checkbox"/> Pony Club | <input type="checkbox"/> Tenpin Bowling |
| <input type="checkbox"/> Boxing | <input type="checkbox"/> Hurling | <input type="checkbox"/> Rock Climbing / Abseiling / Caving | <input type="checkbox"/> Touch Football |
| <input type="checkbox"/> Calisthenics | <input type="checkbox"/> Ice Hockey | <input type="checkbox"/> Roller Sports | <input type="checkbox"/> Triathlon |
| <input type="checkbox"/> Canoeing/ Paddlesports | <input type="checkbox"/> Ice Racing | <input type="checkbox"/> Rowing | <input type="checkbox"/> Underwater Sports |
| <input type="checkbox"/> Cricket | <input type="checkbox"/> Ice Skating | <input type="checkbox"/> Rugby League | <input type="checkbox"/> Volleyball |
| <input type="checkbox"/> Croquet | <input type="checkbox"/> Indoor Football/ Futsal | <input type="checkbox"/> Rugby Union | <input type="checkbox"/> Water Polo |
| <input type="checkbox"/> Curling | <input type="checkbox"/> Judo | <input type="checkbox"/> Sailing | <input type="checkbox"/> Water Skiing / Wakeboarding |
| <input type="checkbox"/> Cycling | <input type="checkbox"/> Jujitsu | <input type="checkbox"/> Shooting | <input type="checkbox"/> Weightlifting |
| <input type="checkbox"/> DanceSport | <input type="checkbox"/> Karate | <input type="checkbox"/> Skateboarding | <input type="checkbox"/> Wheelchair Basketball |
| <input type="checkbox"/> Darts | <input type="checkbox"/> Kendo | <input type="checkbox"/> Skiing | <input type="checkbox"/> Wheelchair Rugby |
| <input type="checkbox"/> Diving | <input type="checkbox"/> Kung Fu - Wushu | <input type="checkbox"/> Skipping | <input type="checkbox"/> Wrestling |
| <input type="checkbox"/> Dragon Boat | <input type="checkbox"/> Lacrosse | <input type="checkbox"/> Snowboarding | <input type="checkbox"/> Other activity not listed here |
| <input type="checkbox"/> Eight Ball | <input type="checkbox"/> Modern Pentathlon | | |

Main sport or activity you are associated with: *

Name of the organisation/club (where you are employed or volunteer): *

Organisation Name

Affiliated National Sporting Organisation *

This is the national sporting organisation your club is associated with (governed by) and must to be listed on the Australian Sports Directory. If same as above, please enter NA

Job Title: (please include department/area) *

Role Type: (Select one) *

- ☐ Full-time employee
- ☐ Part-time employee
- ☐ Casual
- ☐ Volunteer

Leadership Journey

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The below additional information will be used by the assessor to draw a complete picture of your leadership journey and aspirations.

Your career may have included roles where you were in a formal position to lead people who reported to you in an organisation. We call this a formal leadership role

Please indicate which of the following best describes your experience in formal leadership roles across the whole of your career (in and outside of the sport sector). *

- ☐ I have not been in any formal leadership roles
- ☐ I have had up to 3 years in formal leadership role
- ☐ I have had between 3 and 5 years in formal leadership roles
- ☐ I have had more than 5 years in formal leadership roles

Professional Development

Professional development is improving yourself through learning and training. Employers may offer training sessions to further educate their employees, but an employee typically controls their own professional development independently. Regularly undertaking professional development could lead to more opportunities for career advancement such as promotions. Professional development can also make you a more desirable candidate because of your knowledge and willingness to improve.

What relevant professional development or career-related courses have you already undertaken? *

Do you have a professional development plan with your manager in place *

- ☐ Yes
- ☐ No

Would you be interested in knowing more about professional development plans? *

- ☐ Yes
- ☐ No

Claims against the assessment criteria

Please select your response type: *

- ☐ Written
- ☐ Video

Claims against the assessment criteria (Written)

Please provide a response to each question below (max 300 words each).

Please describe your current role or involvement in the sporting sector and explain why you believe developing or refreshing your leadership skills is important for your role. *

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Word count:

Must be no more than 300 words.

How do you envision applying the modern leadership techniques and insights gained from this program in your work within the sporting sector? Provide specific examples or scenarios where you see these skills making a positive impact. *

Word count:

Must be no more than 300 words.

Describe a situation where you had to demonstrate leadership or courage within the sporting sector. What challenges did you face, and how did you handle them? How do you think participating in this workshop series could enhance your leadership abilities in similar situations in the future? *

Word count:

Must be no more than 300 words.

Claims against the assessment criteria (Video)

Please provide a link for video submission responses to each of the questions below. (max 2:30 video length). Please submit one video per assessment question.

Here are a few examples of ways to upload your video submission:

- iPhone/iPad
- <https://support.apple.com/en-au/guide/icloud/mm93a9b98683/icloud>
- Android
- <https://support.google.com/photos/answer/6131416?hl=en&co=GENIE.Platform%3DAndroid>

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- Dropbox
 - <https://help.dropbox.com/files-folders/share/view-only-access>
- OneDrive
 - <https://support.microsoft.com/en-us/office/share-onedrive-files-and-folders-9fcc2f7d-de0c-4cec-93b0-a82024800c07>
- Google Drive
 - <https://support.google.com/drive/answer/2494822?hl=en&co=GENIE.Platform%3DDesktop>

If you are having issues and require any assistance in uploading your video submissions, please contact funding@ausport.gov.au

Please describe your current role or involvement in the sporting sector and explain why you believe developing or refreshing your leadership skills is important for your role. *

How do you envision applying the modern leadership techniques and insights gained from this program in your work within the sporting sector? Provide specific examples or scenarios where you see these skills making a positive impact. *

Describe a situation where you had to demonstrate leadership or courage within the sporting sector. What challenges did you face, and how did you handle them? How do you think participating in this workshop series could enhance your leadership abilities in similar situations in the future? *

Would you be interested in attending a face-to-face workshop event at the conclusion of the online workshop series *

- ☐ Yes
☐ No

Where did you hear about the WLIS Workshop? *

- ☐ My Sporting Organisation
☐ Facebook
☐ LinkedIn
☐ Industry News
☐ ASC Website
☐ Word of Mouth

Certification

* indicates a required field

Conflict of Interest

Any conflicts of interest could affect the outcome of the workshop opportunity. There may be a conflict of interest, or perceived conflict of interest, if ASC staff, any member of the Assessment Panel, a committee or advisor, and/or you or any of your personnel, for example:

- Has a professional, commercial or personal relationship with a party who is able to influence the application selection process, such as an ASC officer, or a member of an external panel
- Has a relationship with, or interest in, an organisation which is likely to interfere with or restrict the applicants from carrying out the proposed activities fairly and independently or
- Has a relationship with, or interest in, an organisation from which they will receive personal gain because the applicant receives an offer to attend a workshop under the Program.

*

- ☐ I declare that, to the best of my knowledge, no actual or perceived conflicts of interest arise in relation to this workshop application or any resulting workshop award OR;
- ☐ I have disclosed below all actual or perceived conflicts of interest, of which I'm aware, that may arise in relation to this workshop application or any resulting workshop award.

Conflict of Interest Declared

Please provide all relevant information regarding an actual or perceived conflict of interest relating to this application *

Submitting the Application

The information given in this application will be used for assessment purposes and might be disclosed to the respective local, state or national sporting organisations, ministers' offices and government departments or agencies.

Successful applicants' personal details including their name, home state, supporting organisation and submitted photos will be released to the public for media and marketing purposes. The ASC will also provide your information to the workshop facilitator for program administration purposes.

The ASC privacy Policy can be found [here](#).

If you have any concerns about disclosing this information, please email privacy@sportaus.gov.au

Certification *

- ☐ I certify that the information supplied in this application is true and correct, and that I will contact the ASC immediately should any details change.

Consent *

- ☐ I consent to the ASC holding the personal information I have provided, and managing it under the provisions of the ASC Privacy Policy

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Form Preview

Name *

First Name

Last Name

Please click to the next page to review your application. Please ensure you select 'Submit'.

Once your application has been submitted, you will receive a confirmation email from SmartyGrants. If you do not receive an email, your application has not been received by the ASC.